



Fair Labour Practices for Uniforms

Date: 2005 09 01 / 2011 09 13 / 2019 04 23 / 2025 02 25

Administrative Procedures

1. Responsibilities

- 1.1 The Treasurer of the Board will be responsible for the implementation of this policy and procedure.

2. Expectations

- 2.1 Assurances will be sought from suppliers who provide student and staff uniforms, that the uniforms are manufactured under safe, just and fair working conditions as defined by the International Labour Organization (ILO) and/or local labour laws where uniforms are manufactured, whichever standard is greater.
- 2.2 Suppliers shall be required to include and adhere to, in any purchase or purchase agreement a declaration of compliance to this policy and procedure (Appendix A: Apparel Supplier Compliance Form).

3. Additional Information

- 3.1 3.1 The St. Clair Catholic District School Board is committed to the principles of equity and inclusive education, consistent with our Catholic teachings, which value and promote human rights and social justice in all Board policies, programs, guidelines, operations and practices.

Definition

Student Uniform – For this policy student uniforms are those as described under the Board Policy - Dress Code for Elementary and Secondary Students.

Appendix A

Apparel Supplier Compliance Form

Name of Company: _____

Address: _____

City: _____

Postal Code: _____

Telephone: _____

Fax: _____

Contact Name: _____

Contact Position: _____

Email: _____

Statement of Compliance:

"The supplier hereby warrants, represents, and agrees that any of its subcontractors, servants, agents, or suppliers will, at all times during the term of this agreement and extended term, comply and adhere to all of the provisions of the Board's Fair Labour Practices for Uniforms Policy. Breach of any provision of the Board policy, or failure to reasonably satisfy the school or Board that the suppliers continually adhere to the policy during the term of this agreement will entitle the school or Board in its sole and absolute discretion to provide written notice of termination of this agreement effective immediately. Notwithstanding said written notice of termination, the supplier shall complete all existing orders with parents of the school but shall not accept or solicit any further orders from parents of the school or Board after receipt of the written notice"

NAME OF THE SIGNING OFFICER (PRINT)

SIGNATURE OF THE SIGNING OFFICER

DATE SIGNED (PRINT)